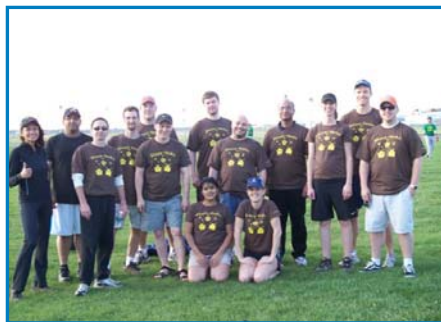


It's an exciting time to join the progressive team at **Upside Software!**



Identified as one of **Canada's Top 100 Employers** for 2009 by Maclean's Magazine, Upside Software Inc. is proud to be an employer of choice and to attract exceptionally talented people who are the foundation of Upside Software's success. Upside employees are able to enjoy a diverse & nurturing work environment, where they are able to work side by side with top-notch colleagues. Upside Software Inc. is a profitable company that provides employees with challenging work and exposure to innovative ground-breaking technology, training on emerging technologies, support for skills development and certification, and opportunities to work in different areas of the organization to promote career growth. Our employees enjoy a competitive compensation package that includes the exceptional effort bonus & stock options. Upside Software Inc. also offers a cutting-edge benefit package which includes: **extended health and dental, annual Health Care Spending Account, free breakfast, significant RRSP matching, 3 weeks vacation to start, paramedical coverage, Computer Purchase Program, Career Development Program, Free video game and DVD library, free tickets to concerts and hockey games in our luxury suite, and much more.** We lead the industry with our comprehensive benefit package and always strive to improve upon what we currently offer.



To view our current employment opportunities, visit the Careers section at www.upsidesoft.com

